



SANS | CyberTalent | Immersion Academy for Women

The fast track to top skills and top jobs in cyber. Guaranteed.

FREE TO QUALIFYING PARTICIPANTS

WELCOME

The SANS Institute is presenting the SANS CyberTalent Immersion Academy for Women to encourage women to enter the cybersecurity industry. Academy participants receive intensive, accelerated training and certifications to quickly and effectively launch careers in cybersecurity.



Academy Goals

- Provide educational opportunities to women interested in cybersecurity fields
- Increase gender diversity in the information security workforce.
- Meet needs of critical national infrastructure firms, industry, law enforcement, and intelligence agencies.
- Match talented, employment-ready women with top cybersecurity employers.

SANS: The Leader in Cybersecurity Training

The SANS Institute is the largest and most trusted source for cybersecurity training. Its programs now reach more than 165,000 security professionals around the world.

FAST TRACK

Four steps to a cybersecurity career

1

QUALIFY

Earn Acceptance

Take the qualifying exam, complete the application process, and interview with the admissions committee.

2

TRAIN

Build Elite Skills

Develop practical, hands-on skills by attending world-class SANS training courses. Two and three course programs available.

3

CERTIFY

Earn Certification

Earn GIAC certifications, recognized by employers around the world.

4

EMPLOY

Launch Career

Earn a guaranteed employment opportunity at Sponsored Academies (agree to an anticipated minimum two year term), or seek multiple non-guaranteed opportunities at Open Academies.

1 QUALIFY

Demonstrate cyber skills & aptitude

Qualifying Exam

Candidates complete SANS qualifying exam which measures aptitude in cybersecurity. Performance on the exam provides a reliable signal for a candidate's likelihood of success in cybersecurity. The exam is the initial, first step in the process of selecting candidates for admissions.

Admissions Application

Candidates who perform well on the qualifying exam will be invited to submit their application materials, which include completed application, official transcripts, and resume.

Admissions Interview

Selected candidates will interview with SANS executives and corporate partner executives.



2 TRAIN

Intensive hands-on SANS training

SANS: The Leader in Cybersecurity Training

The SANS Institute was established in 1989 as a cooperative research and education organization. SANS programs now reach more than 165,000 security professionals around the world.

Hands-on Skills

Too often, cyber education emphasizes theory over practice. Today, firms need professionals who can apply knowledge in real-world situations like intrusion detection, and attacker identification. Academy curriculum emphasizes hands-on skills and content is hyper current.

World-Class Instructors

SANS instructors are considered the best in the world. All meet SANS' stringent requirements and bring both real-world experience and exceptional teaching skills to their students' learning experience.

Women's Academy Curriculum Options:

Two Course

1. SEC401: SANS Security Essentials Boot camp Style

- On-site attendance is required. Location to be determined based on candidate location and SANS conference schedule.

2. SEC504: Hacker Techniques, Exploits & Incident Handling

- Capstone: NetWars Tournament
- To be taken online via SANS OnDemand

Three Course

1. SEC401: SANS Security Essentials Boot Camp Style

2. SEC504: Hacker Techniques, Exploits & Incident Handling

- 3. Third course** will be offered as an elective from SANS course offerings. Course options to be determined.

3 CERTIFY

Earn GIAC certifications

GIAC Certification

GIAC (Global Information Assurance Certification) certifications go beyond theory and terminology and test the pragmatics of Audit, Security, Operations, Management and Software Security tasks.

Women's Academy Certifications

- GIAC Security Essentials
- GIAC Certified Incident Handler
- Third certification to be determined based on elective course selected.



4 EMPLOY

Great jobs. Great companies.

Open Academies

Open SANS CyberTalent Immersion Academies provide participants with a range of employment opportunities. Open Academies provide participants with flexibility in both curriculum and employment opportunities. Two and three course options are available.

Sponsored Academies

Sponsored SANS CyberTalent Immersion Academies are supported by a single sponsor and provide participants with a guaranteed opportunity for employment at the sponsoring company upon successful completion of the program. Curriculum is typically designed and developed to meet the needs of the sponsoring firm. Employment opportunities are limited to the sponsoring company.

“The relevance of the hands -on labs and exercises was clearly evident as we applied the skills we learned to real and recent scenarios from the security community. This instruction was a close to front line operations as one can get without being in a production work center.”

– **Edmond Russell**

SANS CyberTalent Immersion Academy Participant
(recently accepted employment at academy sponsor, Solutionary)

CALENDAR & CONTACT

Important dates

| | |
|--------------------------------------|--|
| Qualifying Exam | October 5-30 |
| Applications & Interviews | November 1-16 |
| Classes Begin | Fall 2015 / Winter 2016 (pending candidate location and schedule availability) |
| Graduation | Spring 2016 (final date determined by curriculum selected and location) |

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